



June 22, 2009

Dear College Community,

Another school year has ended and we have already completed one term of summer school. It is true that "time flies quickly." As I have done each year, I would like to update you on the current state of the college based on projected cuts, retirements and staffing reductions that have been discussed by the Chancellor with our Board of Trustees.

Presently, we are projected to take an 11.4 percent budget cut over the next fiscal year. We have been informed that there will not be any replacement dollars for vacant positions that may occur as a result of the State Retirement Incentive Program. Gateway has 15 people to date who have notified the college of their intent to retire by July 1, 2009.

The Presidents were told by the Chancellor that the community colleges' enrollment should remain consistent with last year's enrollment. Colleges' have the discretion to increase enrollments in high demand areas; however, the colleges should strive to maintain quality services to students. That is the primary objective and we should not compromise on this objective.

As a result of these latest developments, I have scheduled meetings the week of June 22 with each dean and the appropriate chairs, divisional directors and/or other directors who will be adversely impacted this academic year. I have asked Lucy Brown, Director of Human Resources, and Jill Raiola, Director of Finance and Administrative Services, to join me for these discussions. The purpose of the meetings is to develop strategies to get us through next year based on staffing needs and services to support each respective area impacted. Once the college plans have been developed, I shall communicate the results writing to everyone.

Also as with previous years, the System's strategy goals for next year have been finalized by the Chancellor and all 12 Presidents. The goals for 2009-2012 are as follows:

- 1. Create an environment in which student success is an expectation**
- 2. Balance enrollment demands and services with existing resources while maintaining flexibility to manage and improve operating efficiency**
- 3. Diversify and strengthen resource development and external funding**

I will be meeting with each department to discuss these goals in depth. In the meantime, have a safe and happy summer.

Dorsey L. Kendrick, Ph.D.  
President

\_\_\_\_\_ *Open Doors*  *Open Minds* \_\_\_\_\_

*60 Sargent Drive, New Haven, CT 06511 • Phone (203) 285-2060 • Fax (203) 285-2068*

*A Connecticut Community College*